

Table Activity Results Summary

This document summarizes the handwritten responses from the 'Table Activity for the Keynote Presentation' exercise conducted during 'The Power of Recovery and Employment: Stories, Support, and Strategy'. Responses were categorized into 'No-Cost Ideas' and 'Low-Cost Ideas', with frequency themes and standout ideas summarized below.

No-cost ideas

- • Praise / verbal praise / kudos cards / applause
- • Judge or prosecutor praise
- • Certificates of achievement
- • “Going first” in court / fast docket
- • All-star board / honor roll recognition
- • Family and community support groups
- • Peer support / recovery navigators / recovery coaches
- • Recovery cafés and recovery programs
- • Church / faith organizations
- • 12-step or AA/NA meetings / alumni meetings / sober support / alumni support
- • Daily check-ins
- • Warm handoffs
- • Mentorship or sponsors
- • Connecting people to work source or employment programs
- • Resume or job search help
- • Networking, resource banks, resource lists
- • Job education and training referrals
- • Connect with healthcare / coordinated entry
- • Case manager helps make appointments / advocacy
- • Community resource referrals (housing, medical, etc.)
- • Recognition of behavior change / spotlight on success
- • Peer support inside court
- • Certificates of completion / celebrations
- • Words of affirmation
- • Toastmasters / public speaking or communication groups
- • Mock interviews
- • Education (GED, community college, FAFSA help)
- • Workforce/WorkSource services / workforce development resources
- • Referrals to treatment, community, or court resources
- • Checking benefits / library use
- • 12-step programs / AA/NA / Alano Clubs
- • Work source navigation
- • Family connection / connection to recovery peers

- • Case management support
- • Volunteer opportunities
- • Celebrations and acknowledgments of milestones
- • Counseling through recovery courts
- • Compassionate listening and engagement
- • Recovery court foundation
- • Healthcare signup or assistance (AppleCare, Medicaid)
- • Local alumni networks
- • Community-based support or veteran centers
- • Peer counseling
- • Warm greetings / positive reinforcement
- • Being “happy to see them” / engagement / listening
- • Behavioral accountability / goal tracking
- • Coordinated entry and HEN referrals
- • Behavioral change recognition
- • Emotional support groups
- • Encouragement, praise, high-fives, hugs, handshakes
- • Free use of libraries, community centers, and public spaces
- • Writing or reflection activities (journals)
- • Work readiness and life/business skills classes
- • Using planners and calendars

Low-cost ideas

- • Bus passes / bus tokens / Lyft passes / transportation vouchers
- • Gift cards / incentive coins / small gifts / fish bowl rewards
- • Food assistance / food bags / snack bags / fruit cups / free meals / donated food
- • Fuel cards / gas vouchers
- • Clothing assistance / donated clothing / work or interview attire
- • Hygiene kits / hygiene packs / hygiene donations
- • Cell phones / phone programs / phone cards / phone chargers
- • Day planners / journals
- • ID vouchers / replacement IDs
- • Housing or transitional housing support (Oxford, Elijah Family Homes, Habitat for Humanity, etc.)
- • Access to Narcan
- • Medical and health clinics / community health connections
- • Recovery stones / tokens / medallions
- • Graduation plaques / certificates / celebratory gifts
- • School or job supplies
- • Camp trips or bingo nights with alumni
- • Gym memberships
- • Library of self-help books

- • Warm handoffs to peer or community orgs
- • Compliance wheel (with \$5–10 gift cards)
- • Backpacks
- • Lunches, snacks, or coffee
- • Medication or mental health aid
- • Food pantry resources
- • Shelter connections
- • Counseling assistance (low-cost or subsidized)
- • Low-cost housing navigation
- • Essentials needed kits
- • Computers or day center access
- • Shuttle services to shelters
- • Movie tickets or recreation vouchers
- • Phone assistance (minutes or data)
- • Hygiene and clothing starter kits
- • Recovery court-related incentives
- • Access to therapeutic courts and recovery programs
- • Financial literacy or planner supplies
- • Childcare support / free daycare
- • Therapeutic incentives that don't cost much money

Most frequently mentioned themes

- No-cost themes:
 - • Praise and recognition
 - • Peer and community support
 - • Connection and navigation support
 - • Warm handoffs
 - • Education and employment resources
- Low-cost themes:
 - • Transportation assistance
 - • Basic needs (food, hygiene, clothing, shelter)
 - • Incentives and recognition tools
 - • Communication access (phones, journals, planners)
 - • Health and recovery resources

Standout creative ideas

- • Compliance wheel with prizes (gamified accountability tool)
- • “Rocket docket” or fast court process as incentive
- • Fish bowl rewards for random recognition
- • Camp trips or bingo nights with alumni

- • All-star board for public recognition
- • Daily case management check-ins
- • Recovery stones and graduation plaques as symbolic milestones
- • Warm handoffs to peer supports (highly repeated and impactful)